

## Employment Opportunity – Safety Manager

Thiele Kaolin Company, a world leader in kaolin production located in Sandersville, GA, is seeking a Safety Manager. This position will be primarily located at the Deepstep Road Facility, but will be a presence at all TKC facilities (Sandersville Plant and Mines, Reedy Creek Plant and Mines and Deepstep Road Plant and Mines).

### MAJOR DUTIES:

- Develop Safety objectives and goals with the Top Management Team through the President's Safety Team.
- Periodically review all updates from MSHA to ensure the company remains in full compliance with regulations.
- Participate in and provide oversight and guidance to the Plant Safety Steering Committees each month to stay focused on achieving the safety objectives.
- Ensure all safety policies, procedures, and protocols are effectively implemented throughout the company.
- Establish programs and policies to ensure compliance for industrial hygiene requirements.
- Develop and administer training as appropriate. Oversee employee safety training records.
- Work with Supervisors on incident investigations.
- Assist all departments with implementation of safety rules and regulations.
- Participate in MSHA Site Inspections, ensuring sufficient and effective resources are assigned to accompany MSHA during the inspections.
- Manage all workers' compensation claims from reporting to final closure.
- Provide oversight for each plant's monthly Area Safety Assessment Teams.
- Maintain the SDS 3E system by ensuring all new SDSs are entered and all SDSs are up to date and valid.
- Provide oversight for Thiele Kaolin subsidiaries' safety programs and compliance.
- Submit MSHA reports in a timely manner.

### SKILL REQUIREMENTS AND QUALIFICATIONS:

- Five or more years in MSHA or OSHA standards required, 4-year degree preferred.
- Certified Safety Professional or similar preferred.
- Excellent written and oral communication skills; effective and dynamic training skills.
- Ability to build trust, build purposeful relationships, and effectively motivate all levels of an organization.
- Excellent organizational and observation skills.
- Ability to establish goals, develop an execution plan, and implement change as needed to achieve the goals.
- Ability to identify & mitigate hazards.
- Proficiency with Microsoft Office (Word, Excel, PowerPoint, and Outlook) required.

Thiele offers excellent pay and a comprehensive fringe benefits package. This package includes medical and life insurance, dental, vision, sick pay, LTD, paid vacation and holidays, 401K, and educational assistance.

Qualified candidates should email a resume to [latonya.martin@thielekaolin.com](mailto:latonya.martin@thielekaolin.com). Please note "Safety Manager" in the subject line.

Any job offer will be contingent upon the successful candidate passing a physical exam, including a drug screen and a background check as warranted.

**Thiele Kaolin Company is an Equal Opportunity Employer.**

**Thiele Kaolin Company is a Drug Free Workplace.**

